

# CORPORATE EHS POLICY

Quaker Houghton provides solutions to help drive business performance for our customers. Our vision is to be the trusted partner to the world's leading manufacturers, who rely on our innovative solutions, know-how and services to advance the world in a safe and sustainable manner.

Quaker Houghton cares about our colleagues, customers, partners, and the communities we operate in. Our leadership is committed to our "path to zero": our collective efforts that help us operate with zero incidents and accidents. Guided by our strong core values, we are dedicated to preventing all accidents, injuries, illnesses, and reduce our environmental impact.

To ensure an effective implementation of this EHS policy, Quaker Houghton commits to:

- Work proactively to improve working conditions and prevent incidents and major accidents through our hazard recognition and risk reduction programs for our people and the environment.
- Operate ethically and responsibly while fully complying with all applicable legal requirements related to the environment, and health and safety. Where applicable, we will follow with industry best practices.
- Maintain communications about EHS matters internally and externally and ensure our teams and their representatives are consulted and participate in decision making.
- Design and deliver on our sustainability strategy to protect and have a positive impact on the lives, organizations, environment, and communities we serve. Our key goals include achieving carbon neutrality, minimizing the use of fossil-based raw materials, optimizing the management of natural resources, and formulating finished goods to reduce environmental and health and safety impacts.
- Analyze our internal programs at regular intervals to review our performance, enabling us to set objectives that align our overall EHS goals with business strategy.

We are dedicated to the principle of continuous improvement in all aspects of our EHS management systems. We are committed to providing the necessary support to ensure that our objectives and principles are fully achieved.



**Andrew E. Tometich**

Chief Executive Officer and President



**Todd Patterson**

Global EHS Director

Effective Date September 2024